

## OUR KEY VALUES

We have identified seven key values to which we are aligned. We are proud of the key values for which we stand.

### COMMITMENT

Loyalty in service to our mission, vision and values.

### COMPASSION

Welcoming and serving all with understanding and without judgement.

### RESPECT

Service to all regardless of creed, ethnic or social background, health, gender or political opinions.

### INTEGRITY

Promoting, maintaining and adhering to our mission, vision and values.

### EMPATHY

Establishing relationships based on respect, trust, friendship and perception.

### ADVOCACY

Working to transform the causes of poverty and challenging the causes of human injustice.

### COURAGE

Encouraging spiritual growth, welcoming innovation and giving hope for the future.



St Vincent de Paul Society  
TASMANIA  
*good works*

## Contact Us

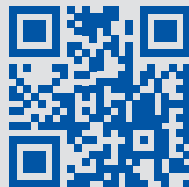
St Vincent de Paul Society Tasmania

**A** 191 Invermay Rd,  
Invermay TAS 7248

**P** (03) 6333 0822

**E** [admin@vinniestas.org.au](mailto:admin@vinniestas.org.au)

**W** [vinniestas.org.au](http://vinniestas.org.au)



# STRATEGIC PLAN 2022-2025 Summary

## OUR MISSION

The St Vincent de Paul Society is a lay Catholic organisation that aspires to live the gospel message by serving Christ in the poor with love, respect, justice, hope and joy and by working to shape a more just and compassionate society.

## OUR VISION

The Society aspires to be recognised as a caring Catholic charity offering 'a hand up' to people in need. We do this by respecting their dignity, sharing our hope and encouraging them to take control of their own destiny.

## OUR ASPIRATION

An Australia transformed by compassion and built on justice. The Society advocates on several pressing social justice issues such as homelessness, poverty and asylum seekers.

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[WWW.VINNIESTAS.ORG.AU](http://WWW.VINNIESTAS.ORG.AU)

## Our Works

**Vision:** We journey with those we support by giving a hand up that brings the best outcome for each.

- A clearly articulated model of Emergency Relief
- Growth in our range of Special Works
- Increased cross Society service engagement
- Shared ventures with other providers
- Increased presence in the affordable housing field
- Flexibility of service delivery

## Our People

**Vision:** Our members, staff and volunteers work together, all recognising the complementarity of gifts and shared mission of support.

- A larger and broader base of membership
- Shared understanding between members, staff and volunteers
- Empowerment of members
- A culture based on collaboration and mutual respect
- A supported staff
- Increased numbers of volunteers

## Our Spirituality

**Vision:** We are gospel inspired and faithful to the Vincentian story.

- Members, staff and volunteers are inspired by the Vincentian spirit
- A Society that is Catholic in character but inclusive of all

## Our Governance

**Vision:** Our governance and management structures are resilient and effective in meeting the needs of our companions.

- A skills based governance and management model to meet our needs
- Updated documentation to clarify roles and responsibilities of all governance and management bodies and individuals
- Effective risk and recovery strategies
- Financial and organisational sustainability
- Effective models of consultation and communication
- Strong brand recognition
- A proactive voice in advocacy at the state level